

Code of Conduct & Behaviour Policy

SJ Performing Arts Plymouth prides itself on being a happy learning environment with enjoyment being at the root of all our classes. This policy exists to maintain this environment and enable students to reach their full potential.

All classes, events and activities are approached with professionalism and integrity. We are committed to providing a safe, welcoming and nurturing environment that seeks not only to instil a love of dance and performing arts in our students but to develop important life skills such as respect, commitment, reliability and teamwork.

To ensure a happy and positive experience for all involved, it is important that students, parents (including carers or legal guardians), extended friends and family members and staff understand and comply with the below.

Student Etiquette:

- Demonstrate respect for teachers, parents, staff and other students at all times.
- Conduct yourself with good manners.
- Arrive at least five minutes prior to your scheduled class. Latecomers may be refused entry, due to the risk of injury. You must ask if you need to leave the class.
- Present to class in a tidy and well-groomed manner with hair tied back neatly off the face. Ballet buns are required for all ballet classes.
- Dance uniforms and dance shoes must be worn for classes. If you forgot tap shoes, you may be asked to watch for health and safety reasons.
- Bring a clearly named bottle of water to every class; it is important to stay hydrated.
- Attend class regularly unless ill or injured, or in the event of a family emergency. If injured you may still watch.
- Honour prior commitments made to the studio by attending classes, rehearsals and performances above other social events.
- Serve as a role model to younger students at all times, including appropriate language and behaviour.
- No use of foul language, smoking or chewing gum is allowed.
- Mobile phones should be switched off or on silent mode and are not to be used during class.
- Put rubbish in the bins provided and clean up after yourself.
- Show respect and care for the studio equipment and facilities. Etiquette must continue in unsupervised areas including changing rooms and toilets.
- Show respect to all staff at the venues we use.
- When using social media all students are expected to act appropriately and sensibly with polite etiquette. Students should ensure they uphold the reputation of SJ Performing Arts Plymouth.
- Ask for help if you need it; we are here for you.

Parents/Guardians and Carers Etiquette:

- Demonstrate respect for teachers, students, staff and other parents at all times.
- Take responsibility to read email updates and keep up-to-date with current activities and important information.
- Ensure siblings are supervised at all times.
- Ensure equipment is treated with care and the waiting areas are left tidy.
- Refrain from entering the studio unless invited by a teacher. This includes studios not in use and extends to siblings.
- Understand and support the SJ Performing Arts Plymouth approach by encouraging children to show commitment and positivity while working to the best of their own ability.
- Refrain from taking photographs or video without permission. Ensure you follow our photography and video policy at all times.
- Raise any concerns with a teacher or staff member by making an appointment.

Disciplinary Actions:

- Inappropriate, disrespectful or aggressive behaviour by students, parents (including carers or legal guardians), extended friends and family, staff or volunteers will not be tolerated and may result in immediate cancellation of enrolment with no refund or further discussion.
- Teachers and staff will record any bad behaviour in our behaviour log. This file is kept securely at the Principals home addresses on a password protected computer.
- A breach of the Code of Conduct will result in one written warning. Further breaches may result in immediate cancellation of enrolment with no refund or further discussion.